



Research Funded Employee Leave Request Form – Families First Coronavirus Response Act (FFCRA)

Name:	Employee ID Number:
Department:	Hire Date:
Supervisor Name:	Today's Date:

Effective April 1, 2020, all employees at the University of Colorado Boulder will be eligible for paid administrative leave for any of the situations outlined below through May 16, 2020.

I am requesting leave for one of the following reasons (please check one):

- ☐ I am unable to fulfil my work duties due to one of the following reasons:
Note: Employees on soft funding (sponsored projects, grants, service contracts, internal service centers, and research funded by gifts) are eligible pending approval from their faculty sponsor (if applicable), Chair or Institute Director, and their Dean.
- ☐ My job duties are not conducive for remote working
 - ☐ I do not have access to laptops, home internet, etc.
 - ☐ I am a new employee whose onboarding or training can't be finalized remotely
 - ☐ I (or my immediate family member) have a severe underlying medical condition as defined by the [CDC](#).
Employees who are requesting leave due to an underlying medical condition may be required to provide applicable medical documentation.
- ☐ I am unable to fulfil my work duties because:
- ☐ [FFA 1] I am subject to a federal, state, or local (including CU) quarantine or isolation order related to COVID-19;
 - ☐ [FFA 2] I have been advised by a health care provider to self-quarantine because of COVID-19;
 - ☐ [FFA 3] I am experiencing symptoms of COVID-19 and am seeking a medical diagnosis;
 - ☐ [FFA 4] I am caring for an individual subject or advised to quarantine or isolation;
 - ☐ [FFA 6] I am experiencing substantially similar conditions as specified by the Secretary of Health and Human Services, in consultation with the Secretaries of Labor and Treasury.
- ☐ [FFA 5] I am unable to work or telework (with Employee Relations or department HR approval) due to a need to care for a child under 18 years of age because that child's school or place of care has closed or the child's child care provider is unavailable due to a public health emergency with respect to COVID-19. *Employees who are requesting leave due to child care will be referred to the FMLA application process and are required to provide appropriate certification as defined by the Department of Labor to be included with the submission of this form. Certification includes notice of closure or unavailability from the child's school, place of care, or child care provider. This "notice" can include a notice that may have been posted on a government, school or day care website, published in a newspaper, or emailed from either the employee or an official of the school, place of care, or child care provider.*

Additional Information:

I am requesting block leave beginning on _____ and ending on _____.

I am requesting intermittent leave for up to _____ days per week.

Do you have a spouse or partner that works for CU and will also be requesting leave? Yes No

Have you utilized FMLA within the past 12 months? Yes No

Please submit this leave request form to CIRESHR@colorado.edu and copy your supervisor. CIRES HR will contact you within 5 business days.

Employee Signature

Chair/Institute Director Signature (if option 1 was chosen)

Supervisor Signature

Dean Signature (if option 1 was chosen)